



Co-ordinator's Report 2010/2011

From the previous report (May 2010) I was in the position of acting coordinator. I have since been successful in obtaining the post on a permanent basis from September 2011.

The work of Drumgor Detached has once again progressed well this year surpassing all our expectations. We as a team have worked exceptionally hard in achieving our set outcomes. Our team has excelled in good practice identifying the needs of young people who for whatever reason feel excluded or deemed at risk.

Our team of eight youth Support Workers have fully participated in their roles, as team players, as effective communicators at team meetings and have shown passion and commitment to the young people they engaged with on a daily basis.

The project has provided a dedicated service to the young people of the Brownlow area, making contact with 9074 young people between April 2010 and March 2011.

We have provided updated and accurate information on issues affecting young people and have directly signposted 368 young people to other organisations such as Opportunity Youth, PIPS, Health Promotion Agency, Lifeline, Samaritans, Sexual Health Clinics (GUM Clinics) and SHSB services.

We have delivered needs led personal and social development programmes to 173 young people that addressed their needs post baselines, show an improvement in the areas of self esteem, confidence, communication skills, resilience and their overall knowledge and skills base.

We have worked extensively with the Youth Justice Agency with detached young people from this area who received community service and personal development plans from a youth justice case conference. Four of these young people have received their Duke of Edinburgh 'Bronze Award' as we became a registered centre in October 2010.

Our youth panel have established themselves effectively over this period and along with the Brownlow youth council (S.E.L.B.) represent the voice of young people in this district. They sit on the Banbridge and Community Forum which feed into the Community Development Wellbeing Team from SH&SCT.

In addition to this our current youth panel are fully incorporated into our management committee as one of their elected young person sits as a active member.

As coordinator, funded by 'Big' my duties include managing other strands of funding and those staff funded by them. There are two full time staff members one funded by 'Children in Need' and the other by 'The Rank Organisation'.

The management of the 'C in N' worker and the overseeing of this project (plugged in) cover the following:

The Plugged In project have three strands:
Strand 1 - Joining Up Programme - this will be an intervention styled programme that focuses on issues identified through our young people that they face today in their community e.g. sectarianism, drugs and alcohol. This programme is for young

people aged between 15 - 18 years old.

Strand 2 - Oasis Programme - this is to reintegrate young people back into their own community through reclaiming space for community use. Work includes community gardens, Spray art work and community projects which the young people will work alongside the residents from their own community. This project will be for young people aged between 10 - 14 years old.

Strand 3 - Hear Our Voice - this is a capacity building programme it involves tackling issues such as community, racism, gangs and violence and Inter generational projects. This programme is for young people aged between 15 - 18 years old.

The management of the 'Rank' worker and the overseeing of this project cover the following:

- One to one support and mentor, overseeing four year degree
- To oversee the delivery of three young women's groups in partnership with 'The young peoples 'Project'(SHSB Trust)
- To ensure that the Rank worker is meeting milestones and outcomes by way of monthly supervisions

I also have the responsibility of managing the day to day running of the organisation co-ordinating our team of eight street workers which includes induction training plans and this year we have started the process of a in-depth detailed street mapping and reconnaissance exercise which training for this began January 2011 with two workers allocated to each zone or ward this will be completed by June 12th, as it is to complement the new census and published in time for the independent evaluation (terms and conditions for this have been issued)

Over the past year Myself ,Youth Net and Louise Haughian (FASW) have been working on our new staff handbook most of the p&p have been

updated and amended. There also has been two amendments to staff contracts this has been an on going consultation between workers and Management Committee to date agreement is accepted and these will be launched at our staff development/teambuilding weekend in Glebe House on the 10th June. It was great to see the staff doing some fundraising to hold this event. It is a testimony to their team building skills and comradeship. They have come together as a well organised professional team and set up a fundraising programme to fund areas of their self-training costs and resources for the streets.

In addition to this we now have five fully trained volunteers who work on average of 4 hours per week. With our fundraising we managed to get the volunteers kitted out in new uniforms and they share in the same training opportunities as our paid staff. We also have three mature students on long term work placement 2 of them work one day per week over eight months and the other person twelve weeks. This has had mutual benefits for both the student and our organisation.

In conclusion we have the following staff which I manage and co-ordinate under the salary of the Big Lottery:

- Eight Youth Support Workers –Funded BIG -16 hours per week
- C n N Worker - Funded Children in Need - 37 hours per week
- Rank Worker - Funded Rank Organisation- 37 hours per week
- Five Volunteers- not paid
- Trial Worker - Funded –SLA, SHST(local trust) 20 hours per month
- Three day release workers- not paid
- Financial Administrator –part Funded Lloyds TSB 16 hours per week

At the minute we have secured funding for the Plugged In Worker (2 years), the Rank worker (3 years), Financial Administrator and we currently have 2 years left from the Big Lottery.

We have also submitted funding applications for the following:

SELB Intervention – we are planning to run 3 bushcraft survival residentials for the young people from the 5 major estates over the summer period.
Youth Justice – a tender will be put in for more workers to be involved in youth justice programmes.

SHSB Trust – a funding application has been put in to deliver a second HOPE Booklet

Big Lottery – I will be sitting down to put our tender in for more funding for myself and Youth Support Workers.

Our Young People

Young people should remain at the core of all work undertaken and the following principles should underpin the work undertaken by DDYWP.

Focus on young people and remain within the structure of 10-18 years until a clear rationale can be given for changing.

Emphasis the voluntary participation of the young person and the relationship between them and the youth worker, the YSW team should be the gateway to the organisation and ensure that instead they do not become gatekeepers.

Association, detached youth work will only thrive when workers clearly recognise and advocate on behalf of young people on this issue. Association is the ability to come together to achieve a particular task.

Being friendly, non formal and act with integrity, DDYWP should develop a code of conduct for all staff that relates to this issue.

Being concerned with the education and, more broadly, the welfare of young people.

Workers should view them as a whole and not as a sum of their parts.